

2021 Pay Period Schedule

- 1) Pay Weeks begin on Saturday and end on Friday
 - 2) Direct Deposits are processed 2 days before the pay date if direct deposit information was received timely
 - 3) Live checks are mailed on the Friday of each processing week only
 - 4) Consultants will be paid based on the contract terms and date hours are approved in SpringAhead
 - 5) Direct deposits may be delayed due to bank holidays
 - 6) All dates are subject to change
- * Hours are only downloaded on the processing date if approved**

	Pay Periods		Final Day for Approval	Approved Hours Downloaded, Direct Deposits Processed	Clients Invoiced
	Pay Period Starts	Pay Period Ends	Noon CST	8:00 am CST	
1	12/26/2020	1/8/2021	1/12/2021	1/13/2021	1/14/2021
2	1/9/2021	1/22/2021	1/26/2021	1/27/2021	1/28/2021
3	1/23/2021	2/5/2021	2/9/2021	2/10/2021	2/11/2021
4	2/6/2021	2/19/2021	2/23/2021	2/24/2021	2/25/2021
5	2/20/2021	3/5/2021	3/9/2021	3/10/2021	3/11/2021
6	3/6/2021	3/19/2021	3/23/2021	3/24/2021	3/25/2021
7	3/20/2021	4/2/2021	4/6/2021	4/7/2021	4/8/2021
8	4/3/2021	4/16/2021	4/20/2021	4/21/2021	4/22/2021
9	4/17/2021	4/30/2021	5/4/2021	5/5/2021	5/6/2021
10	5/1/2021	5/14/2021	5/18/2021	5/19/2021	5/20/2021
11	5/15/2021	5/28/2021	6/1/2021	6/2/2021	6/3/2021
12	5/29/2021	6/11/2021	6/15/2021	6/16/2021	6/17/2021
13	6/12/2021	6/25/2021	6/29/2021	6/30/2021	7/1/2021
14	6/26/2021	7/9/2021	7/13/2021	7/14/2021	7/15/2021
15	7/10/2021	7/23/2021	7/27/2021	7/28/2021	7/29/2021
16	7/24/2021	8/6/2021	8/10/2021	8/11/2021	8/12/2021
17	8/7/2021	8/20/2021	8/24/2021	8/25/2021	8/26/2021
18	8/21/2021	9/3/2021	9/7/2021	9/8/2021	9/9/2021

19	9/4/2021	9/17/2021	9/21/2021	9/22/2021	9/23/2021
20	9/18/2021	10/1/2021	10/5/2021	10/6/2021	10/7/2021
21	10/2/2021	10/15/2021	10/19/2021	10/20/2021	10/21/2021
22	10/16/2021	10/29/2021	11/2/2021	11/3/2021	11/4/2021
23	10/30/2021	11/12/2021	11/16/2021	11/17/2021	11/18/2021
24	11/13/2021	11/26/2021	11/30/2021	12/1/2021	12/2/2021
25	11/27/2021	12/10/2021	12/14/2021	12/15/2021	12/16/2021
26	12/11/2021	12/24/2021	12/28/2021	12/29/2021	12/30/2021

Bank Holidays			WAI Corporate Office Closed		
New Years Day	Friday	1/1/2021	New Years Day	Friday	1/1/2021
Martin Luther King Day	Monday	1/18/2021	Memorial Day	Monday	5/31/2021
Presidents Day	Monday	2/15/2021	Independence Day	Monday	7/5/2021
Memorial Day	Monday	5/31/2021	Labor Day	Monday	9/6/2021
Independence Day	Monday	7/5/2021	Thanksgiving	Thursday	11/25/2021
Labor Day	Monday	9/6/2021	Day After Thanksgiving	Friday	11/26/2021
Columbus Day	Monday	10/11/2021	Christmas Eve	Friday	12/24/2021
Veterans Day	Thursday	11/11/2021	Christmas Day	Monday	12/27/2021
Thanksgiving	Thursday	11/25/2021	New Years Eve	Friday	12/31/2021
Christmas Day	Saturday	12/25/2021	New Years Day	Monday	1/3/2022
New Years Day 2022	Saturday	1/1/2022			